



MASTER OF ARTS IN INTERNATIONAL RELATIONS AND DIPLOMACY

MASTER OF ARTS IN LEADERSHIP AND MANAGEMENT

MASTER OF ARTS IN ENTREPRENEURSHIP AND MANAGEMENT

PROGRAMME BROCHURE

*A New Kind of University to
Train Tomorrow's Global
Leaders Today*

INTEGRITY | LEADERSHIP | STEWARDSHIP

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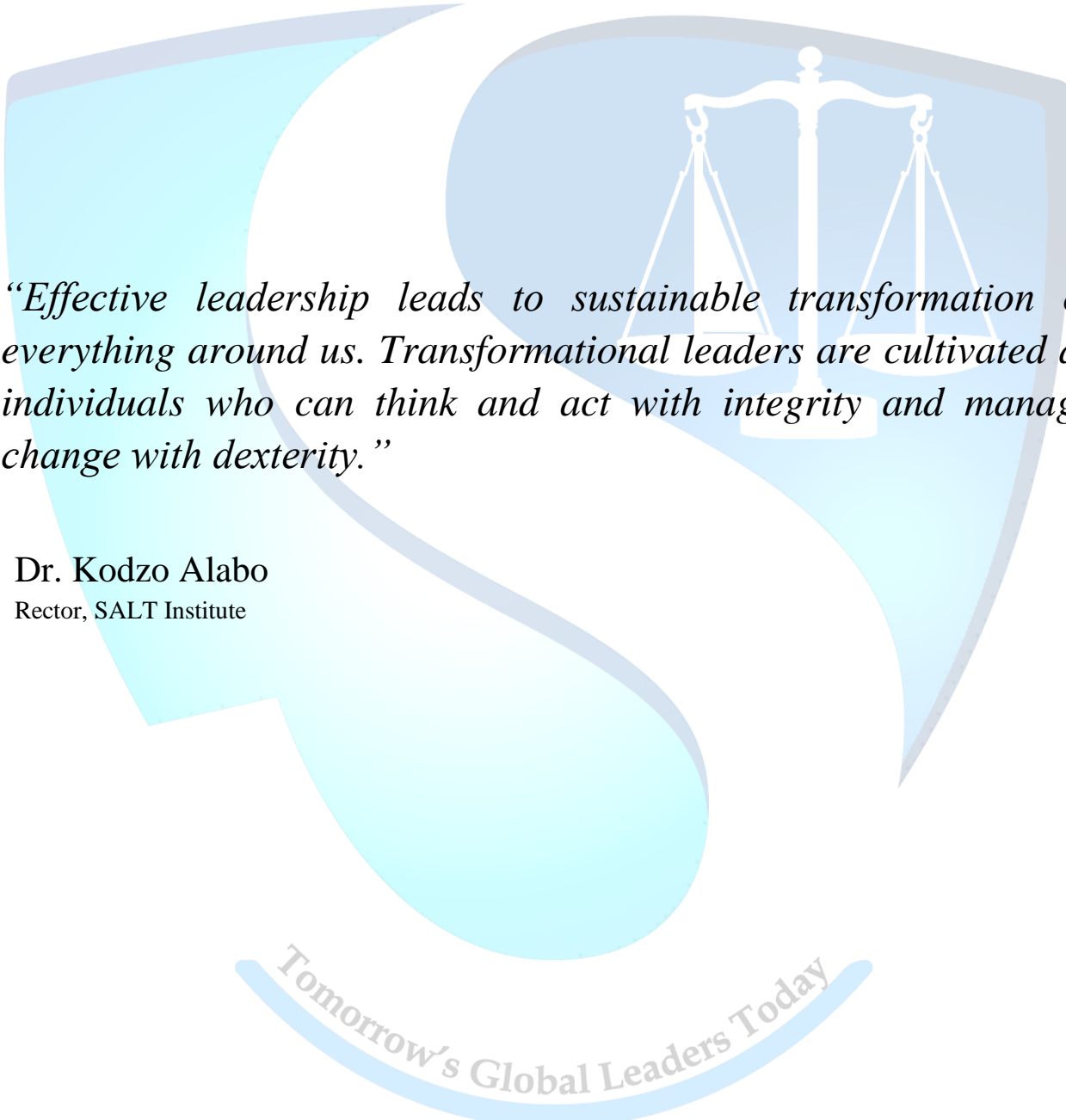
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<https://saltinstituteghana.org/post-graduate/>



“Effective leadership leads to sustainable transformation of everything around us. Transformational leaders are cultivated as individuals who can think and act with integrity and manage change with dexterity.”

Dr. Kodzo Alabo
Rector, SALT Institute

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ABOUT SALT INSTITUTE

The Sundoulos Advanced Leadership Training (SALT) Institute is an accredited tertiary institution located in Accra, Ghana. SALT Institute was founded in 2003 as an affiliate of the Intercessors for Africa (IFA).

The Institute was founded as a response to the call to train and equip leaders who will bring about transformation. We are committed to raising, training, and developing servant leaders for business and public life in Africa as well as the global marketplace.

Our Vision:

A world class knowledge and learning centre dedicated to the development of transformational leaders for Africa and the global community.

Our Mission:

To maximize the human capital dividend of Africa through the delivery of time-tested, scripture based knowledge, practices and mindset.

Our Core Values:

Scripturally Driven | Passionate | Innovative | Responsive | Individual Growth | Teamwork

Accreditation:

SALT Institute was accredited by the Ghana Tertiary Education Commission in May 2018.

Affiliation:

SALT Institute is affiliated to the Ghana Institute of Management and Public Administration (GIMPA), Ghana and the University of Cape Coast (UCC), Ghana.

SALT Institute is also the local licensed affiliate of the Joseph Business School in Chicago, USA.

ACADEMIC PROGRAMMES AT SALT INSTITUTE

- | | |
|---|--------------------|
| • Master of Arts in Leadership and Management | Twelve (12) months |
| • Master of Arts in International Relations and Diplomacy | Twelve (12) months |
| • Master of Arts in Entrepreneurship and Management | Twelve (12) months |
| • Joseph Business School Certificate in Business & Entrepreneurship | Nine (9) months |
| • Short Courses, Executive Training Programmes and Seminars | 3-5 days |
| • Doctor of Philosophy in Leadership and Management | 3 years |
| • Doctor of Philosophy in International Relations and Diplomacy | 3 years |

NB. *All programmes, short courses and seminars offered at SALT Institute have both in-person and online engagement options.*

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PROGRAMME DETAILS: MA INTERNATIONAL RELATIONS AND DIPLOMACY

- 1. Programme Title:** International Relations and Diplomacy
- 2. Level of Programme:** Master of Arts (MA)
- 3. Programme Duration:** Twelve (12) months spread over 3 trimesters
- 4. Degree Awarding Institution:** University of Cape Coast (UCC), Ghana
- 5. Fee Information:**
- (a) *Application fee:*
- | | |
|----------------------------|---------|
| Local (Ghanaian) Students: | GH¢ 150 |
| International Students: | US\$ 50 |
- (b) *Tuition fee:*
- | | |
|----------------------------|---|
| Local (Ghanaian) Students: | GH¢ 15,500, i.e., GH¢ 5,167 per trimester |
| International Students: | US\$ 2,400, i.e., US\$ 800 per trimester |
- (The tuition fees are for the 2023/2024 academic year.)*
- 6. Start Date:** There are three (3) admissions each academic year. A new batch begins in **January, May and October.**
- 7. Admissions Process:**
- (a) *Application Deadlines:* **Two (2) weeks before the start of a new batch**
- (b) *Requirement:* A good bachelor's degree of at least second class from a recognised university
- (c) *Application Process:* Visit <https://saltinstituteghana.org/post-graduate/> to download admissions forms OR call/WhatsApp +233 (0)209749930 / (0)548359141
- 8. Aims of the Programme:**
- The programme is aimed at:
- (a) equipping learners with knowledge and analytical skills to enable them to explain seemingly intractable global problems and the political nature of responses to them, and to consider whether or not there are global responsibilities that result therefrom;

- (b) advance critical knowledge about the causes, consequences and challenges of mitigating conflict and promoting cooperation within and across states and societies;
- (c) providing deeper appreciation of diplomacy and its content, the origin and development of diplomacy, and the role of diplomacy in conduct of interstate relations;
- (d) focusing understanding on relationships between international structures, processes and political institutions, including states, international organizations as well as social movements and international non-governmental organizations (NGOs); and
- (e) exploring the concepts of power, sovereignty, security and the state, learners develop critical thinking, creativity, team work, and analytical writing skills in order to understand contemporary changes and historical continuities in international relations.

9. Objectives of the Programme:

The objectives of the programme are to:

- (a) describe the evolution of international relations and diplomacy as an academic discipline;
- (b) explain the relevance of key terms in international relations and diplomacy;
- (c) identify the strengths and weaknesses of various theoretical approaches and conceptual theories of international relations and diplomacy;
- (d) analyse contemporary and historical events from a variety of theoretical viewpoints that have influenced international relations and diplomacy; and
- (e) develop strong understanding of the application of the theory and practices of international relations and diplomacy.

10. Student Learning Outcomes:

Upon successful completion of this programme, students should have:

- (a) An understanding and application of the theories and principles of International Relations and Diplomacy.
- (b) Considered various ways of applying the concepts and different international leadership contexts.
- (c) Reflected on the significance of having a global understanding of affairs pertaining to their individual countries and the continent of Africa.

11. Components of the Programme:

Apart from the intense research component of the Masters programme, below are some of the carefully selected courses students would be required to take:

- Theories of International Relations
- Introduction to International Law
- Global Economic Relations
- Africa in Global Politics
- Servant Leadership
- Redemptive Ideology & Transformation
- Diplomatic Communication
- Contemporary Diplomatic Practice

- History of International Relations
- Regionalism & African Integration
- Human Rights & International Politics
- Negotiation & Conflict Resolution
- International Organizations – UN & AU
- American Foreign Policy
- Ghana’s Foreign Policy
- International Non-Governmental Organizations
- Administration of Foreign Policy

12. Course Instructors

SALT Institute takes keen interest in helping our students gain the solid theoretical foundation of their study programmes and also obtain a comprehensive understanding of the practical dimensions of that field of study or profession. Our faculty members are, therefore, drawn from both academia and industry.

The lecturers who teach in the MA International Relations and Diplomacy programme include experienced and seasoned international relations specialists, diplomats, mediators, conflict resolution experts, business leaders, clergymen, and influential members of society who possess the requisite qualification and experience to expose students to the dynamics of the international community.

The Institute’s Mentorship Policy ensures that each student is also assigned a mentor throughout the period of their programme to guide them not only with their academic work, but also in all areas necessary to ensure that the student is prepared to fulfil his/her God-given mandate.

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PROGRAMME DETAILS: MA ENTREPRENEURSHIP AND MANAGEMENT

- | | |
|--|---|
| 1. Programme Title: | Entrepreneurship and Management |
| 2. Level of Programme: | Master of Arts (MA) |
| 3. Programme Duration: | Twelve (12) months spread over 3 trimesters |
| 4. Degree Awarding Institution: | University of Cape Coast (UCC), Ghana |
| 5. Fee Information: | |
| 6. (a) Application fee: | |
| Local (Ghanaian) Students: | GH¢ 150 |
| International Students: | US\$ 50 |
| (b) Tuition fee: | |
| Local (Ghanaian) Students: | GH¢ 15,500, i.e., GH¢ 5,167 per trimester |
| International Students: | US\$ 2,400, i.e., US\$ 800 per trimester |
| <i>(The tuition fees are for the 2023/2024 academic year.)</i> | |
| 7. Start Date: | There are three (3) admissions each academic year. A new batch begins in January, May and October. |
| 8. Admissions Process: | |
| (a) Application Deadlines: | Two (2) weeks before the start of a new batch |
| (b) Requirement: | A good bachelor's degree of at least second class from a recognised university |
| (c) Application Process: | Visit https://saltinstituteghana.org/post-graduate/ to download admissions forms OR call/WhatsApp +233 (0)209749930 /(0)548359141 |
| 9. Aims of the Programme: | |
| The programme is aimed at: | |
| a. | Develop sound business-minded people who are able to apply the right ethical behaviour and approach in the field of business. |

- b. Carefully integrate and synthesize biblical and theological leadership insights with the science of leadership through practical application of godly influence in daily business management and entrepreneurship decision-making.
- c. Build strong consciousness among graduates of the business mindset and approach which must bring glory to God in everyday life.
- d. Provide the tools that enables businessmen and managers to demonstrate growth in their businesses and knowledge to move to the next appropriate level of business or career

10. Objectives of the Programme:

The main objective of the Master of Arts in Entrepreneurship and Management programme is to equip students with the knowledge and skills to become successful entrepreneurs, innovative business leaders, and change agents in the dynamic global business environment. Specifically, the objective of the programme is to train and deploy highly qualified – both mentally and spiritually adept graduates – promote ethical practices, social responsibility, and sustainable economic growth. Graduates will receive an in-depth training which will prepare them to navigate the challenges and opportunities of the global business landscape. The programme is designed to equip graduates and to hone their skills in management, innovation and creativity, leadership, and social responsibility

11. Student Learning Outcomes:

Upon successful completion of this programme, students should have:

- a) Demonstrate an understanding of an entrepreneurial mindset.
- b) Demonstrate the ability to identify and create opportunities, take calculated risks, and innovate in various business contexts.
- c) Possess the ability to lead and manage diverse teams, while promoting ethical behaviour and social responsibility.
- d) Be well-versed in managing technological advancements and leveraging innovation to drive business growth.
- e) Demonstrate a strong commitment to ethical business practices and social responsibility.

12. Components of the Programme:

Apart from the intense research component of the Masters programme, below are some of the carefully selected courses students would be required to take:

- | | |
|---|---|
| • Entrepreneurial Mindset and Creativity | • Leadership and Change Management |
| • Innovation and Technology Management | • Redemptive Ideology & Servanthood |
| • Financial Management and Planning | • Business Ethics and Corporate Social Responsibility |
| • Business Law and Intellectual Property Rights | • Marketing Strategy and Branding |

- Family Business and Succession Planning
- E-Commerce and Digital Entrepreneurship
- Financing Entrepreneurial Ventures
- Social Entrepreneurship and Sustainable Development
- Entrepreneurial Leadership and Change
- New Venture Creation
- Human Resource Management
- Operations and Supply Chain Management
- Project Management
- Organizational Behaviour and Culture
- Corporate Governance and Leadership Ethics
- Strategic Risk Management
- Negotiation and Conflict Resolution

13. Course Instructors

SALT Institute takes keen interest in helping our students gain the solid theoretical foundation of their study programmes and also obtain a comprehensive understanding of the practical dimensions of that field of study or profession. Our faculty members are, therefore, drawn from both academia and industry.

The lecturers who teach in the MA Entrepreneurship and Management programme are carefully chosen to provide students with a well-rounded education. Our academic faculty members, known for their research contributions and profound understanding of entrepreneurship and management principles, offer insightful perspectives that help students grasp the foundational theories and concepts underpinning the field.

The Institute's Mentorship Policy ensures that each student is also assigned a mentor throughout the period of their programme to guide them not only with their academic work, but also in all areas necessary to ensure that the student is prepared to fulfil his/her God-given mandate.

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PROGRAMME DETAILS: MA LEADERSHIP AND MANAGEMENT

- 1. Programme Title:** Leadership and Management
- 2. Level of Programme:** Master of Arts (MA)
- 3. Programme Duration:** Twelve (12) months spread over 3 trimesters
- 4. Degree Awarding Institution:** Ghana Institute of Management and Public Administration (GIMPA), Ghana
- 5. Fee Information:**
- (a) *Application fee:*
- | | |
|----------------------------|---------|
| Local (Ghanaian) Students: | GH¢ 150 |
| International Students: | US\$ 50 |
- (b) *Tuition fee:*
- | | |
|----------------------------|--|
| Local (Ghanaian) Students: | GH¢ 15,500.00, i.e., GH¢ 5,167 per trimester |
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- 8. Aims of the Programme:**
- The programme aims to:
- (a) Develop academically sound transformational leaders who are able to apply biblical principles and foundations to bring sustainable change in their sphere of influence.
- (b) Carefully integrate and synthesize biblical and theological leadership insight with the science of leadership through practical application of godly influence in daily management and leadership decision making.

- (c) Build strong consciousness among graduates of the leadership role as stewardship that must bring glory to God in everyday life.
- (d) Provide the tools that enable leaders to demonstrate growth in their leadership and knowledge to move to the next appropriate level of leadership.

9. Objectives of the Programme:

The main objective of the Master of Arts in Leadership and Management is to provide a professional degree that prepares students for exemplary Christian leadership. It provides managerial training to individuals desiring to venture into private enterprise or are seeking leadership roles in local, regional, national and international organizations such as churches, schools, mission agencies, non-profit organizations, in public life or a variety of settings.

Specifically, the objective of the programme is to train – mentally and spiritually – and to deploy highly qualified individuals to contribute in very practical ways to the transformation of their communities with a leadership style that is grounded on time-tested Biblical foundations. Graduates will receive an edge in leading organizations both in the public and private sectors as agents of change and transformation through accountable servant leadership. The programme is designed to equip graduates and to hone their skills in planning, organization, leading, and directing organizations, and businesses from a Christian perspective.

10. Student Learning Outcomes:

Upon successful completion of this programme, students should have:

- (a) An understanding of the transformational leadership concept and principles.
- (b) Considered various ways of applying their leadership skills.
- (c) Reflected on their personal leadership styles, making changes as necessary.
- (d) Considered how to exert positive and effective leadership influence.
- (e) Be empowered to engage the world as servant leaders with high intellect and capabilities.

11. Components of the Programme:

Apart from the intense research component of the Masters programme, below are some of the carefully selected courses students would be required to take:

- Theories and Types of Leadership
- Strategic Management
- Diplomacy and Leadership
- Innovation & Entrepreneurship
- Servant Leadership
- Redemptive Ideology and Transformation
- Leadership & Emotional Intelligence
- Key Performance Indicators & Management

- Decision Support Systems
- Labour & the Legal Framework
- Practical Modules of Biblical Leadership
- Negotiation & Conflict Resolution
- Organizational Culture & Change Management
- Basic IT Practice
- English for Diplomacy
- Communication for Leaders and Managers
- The Prophetic Past and Future of Africa
- Adaptive and Restorative Leadership
- History of Ideologies in Africa
- Social Research Methods
- Principles of Spiritual Warfare
- Principles of Biblical Statecraft

13. Course Instructors

SALT Institute takes keen interest in helping our students gain the solid theoretical foundation of their study programmes and also obtain a comprehensive understanding of the practical dimensions of that field of study or profession. Our faculty members are, therefore, drawn from both academia and industry.

The lecturers who teach in the MA Leadership and Management programme are astute leaders and managers in their own rights. These include seasoned leadership coaches, experts and instructors drawn from all walks of life who possess the necessary qualifications and experience to impart knowledge and wisdom to become a globally-accepted transformational leader.

The Institute's Mentorship Policy ensures that each student is also assigned a mentor throughout the period of their programme to guide them not only with their academic work, but also in all areas necessary to ensure that the student is prepared to fulfil his/her God-given mandate.

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CONTACTS

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