



INTEGRITY | LEADERSHIP | STEWARDSHIP

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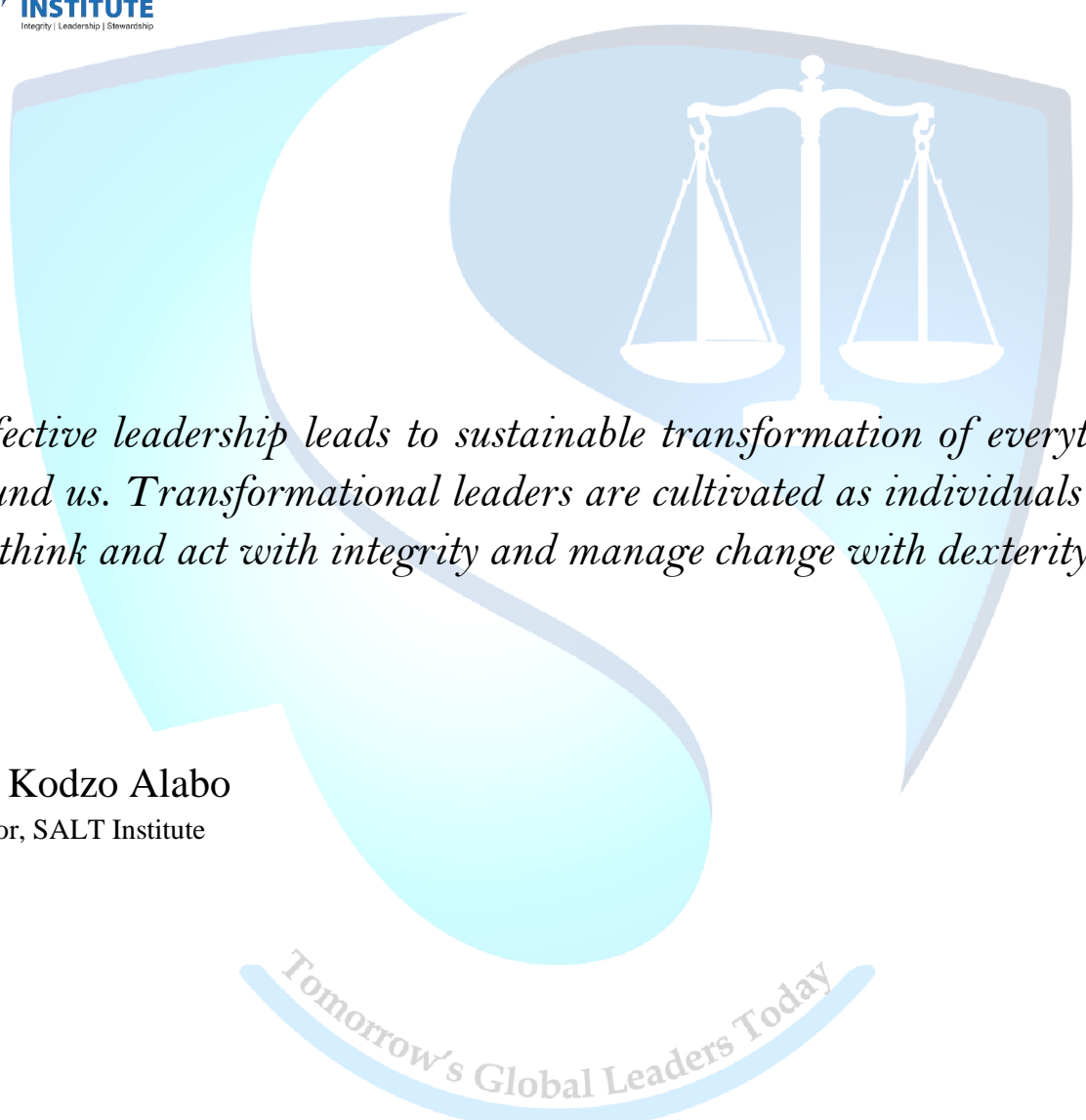
PH.D INTERNATIONAL RELATIONS AND DIPLOMACY

and

PH.D LEADERSHIP AND MANAGEMENT



A NEW KIND OF UNIVERSITY TO TRAIN TOMORROW'S GLOBAL LEADERS TODAY



“Effective leadership leads to sustainable transformation of everything around us. Transformational leaders are cultivated as individuals who can think and act with integrity and manage change with dexterity.”

Dr. Kodzo Alabo
Rector, SALT Institute

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ABOUT SALT INSTITUTE

The Sundoulos Advanced Leadership Training (SALT) Institute is an accredited tertiary institution located in Accra, Ghana. SALT Institute was founded in 2003 as an affiliate of the Intercessors for Africa (IFA).

The Institute was founded as a response to the call to train and equip leaders who will bring about transformation. We are committed to raising, training, and developing servant leaders for business and public life in Africa as well as the global marketplace.



A world class knowledge and learning centre dedicated to the development of transformational leaders for Africa and the global community.



To maximize the human capital dividend of Africa through the delivery of time tested, scripture based knowledge, practices and mindset.



Scripturally Driven | **P**assionate | **I**nnovative | **R**esponsive | **I**ndividual Growth | **T**eamwork

ACCREDITATION:

SALT Institute was accredited by the Ghana Tertiary Education Commission in May 2018.

AFFILIATION:

SALT Institute is affiliated to the Ghana Institute of Management and Public Administration (GIMPA), Ghana and the University of Cape Coast (UCC), Ghana.

SALT Institute is also the local licensed affiliate of the Joseph Business School in Chicago, USA.

ACADEMIC PROGRAMMES AT SALT INSTITUTE

- | | |
|---|--------------------|
| • Master of Arts in Leadership and Management | Twelve (12) months |
| • Master of Arts in International Relations and Diplomacy | Twelve (12) months |
| • Master of Arts in Entrepreneurship and Management | Twelve (12) months |
| • Joseph Business School Certificate in Business & Entrepreneurship | Nine (9) months |
| • Short Courses, Executive Training Programmes and Seminars | 3-5 days |
| • Doctor of Philosophy in Leadership and Management | 3 years |
| • Doctor of Philosophy in International Relations and Diplomacy | 3 years |

NB: All programmes, short courses and seminars offered at SALT Institute have both in-person and online engagement options.

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PROGRAMME DETAILS

Ph.D. INTERNATIONAL RELATIONS & DIPLOMACY

- | | |
|--|---|
| 1. Programme Title: | International Relations and Diplomacy |
| 2. Level of Programme: | Doctor of Philosophy (Ph.D.) |
| 3. Programme Duration: | 3 years spread over various trimesters |
| 4. Degree Awarding Institution: | University of Cape Coast (UCC), Ghana |
| 5. Fee Information: | |
| <i>(a) Application fee:</i> | |
| Local (Ghanaian) Students: | GH¢ 200 |
| International Students: | US\$ 100 |
| <i>(b) Tuition fee:</i> | |
| Local (Ghanaian) Students: | GH¢ 11,000 per year |
| International Students: | US\$ 1,650 per year |
| | <i>(The tuition fees are for the 2023/2024 academic year)</i> |
| 6. Start Date: | There are two (2) admissions in each academic year. A new batch begins in February and October each year. |
| 7. Admissions Process: | |
| <i>(a) Application Deadlines:</i> | Two (2) weeks before the start of a new batch |

(b) *Requirement:*

A master's degree from a recognised university

(c) *Application Process:*

Visit <https://saltinstituteghana.org/post-graduate/> to download admissions forms OR call/WhatsApp +233(0)209749930 / (0)548359141

8. Aims of the Programme:

The SALT Institute Doctor of Philosophy programme in International Relations and Diplomacy is an advanced research degree designed to prepare students for a career in international relations and diplomacy. It is also aimed at policy-makers and experts of International Affairs who require further training to address critical issues centred on diplomacy, foreign policy and international relations.

The aims of the programme include the following:

- i.* Equipping students with in-depth knowledge about relevant past and current events in the field of International Relations and Diplomacy.
- ii.* Students will be well groomed to be able to excel in the area of international policy decision making.
- iii.* Students to participate in special seminars and colloquia that will provide them with exposure and experience in international relations and diplomatic issues.

9. Objectives of the Programme:

The objective of the programme is to develop and expand the capacity of candidates to engage in high-quality research and learning activities in the field of international relations and diplomacy. Additionally, students will be equipped to build successful careers in this field.

10. Student Learning Outcomes:

Upon successful completion of this course, students should have:

- (a) An understanding of the transformational leadership concept and principles.
- (b) Considered various ways of applying their leadership skills.
- (c) Reflected on their personal leadership styles, making changes as necessary.
- (d) Considered how to exert positive and effective leadership influence
- (e) Be empowered to engage the world as servant leaders with high intellect and capabilities

11. Components of the Programme:

Apart from the intense research component of the Ph.D programme, below are some of the carefully selected courses students would be required to take:

- Leadership Dynamics: Servant & Transformational Leadership
- Theories of International Relations
- The Cold War Era
- Advanced Redemptive Ideology
- Regional Integration Theories
- Africa in International Relations
- International Law Perspectives
- Analysis of Foreign Policy
- 21st Century Diplomacy
- Regional Cooperation and Diplomacy
- Diplomatic Skills and Professional Development
- Economic Diplomacy
- Climate Diplomacy
- Security and Intelligence Diplomacy
- Contemporary Economic & Political Theory
- Analysis of AU Agenda 2063

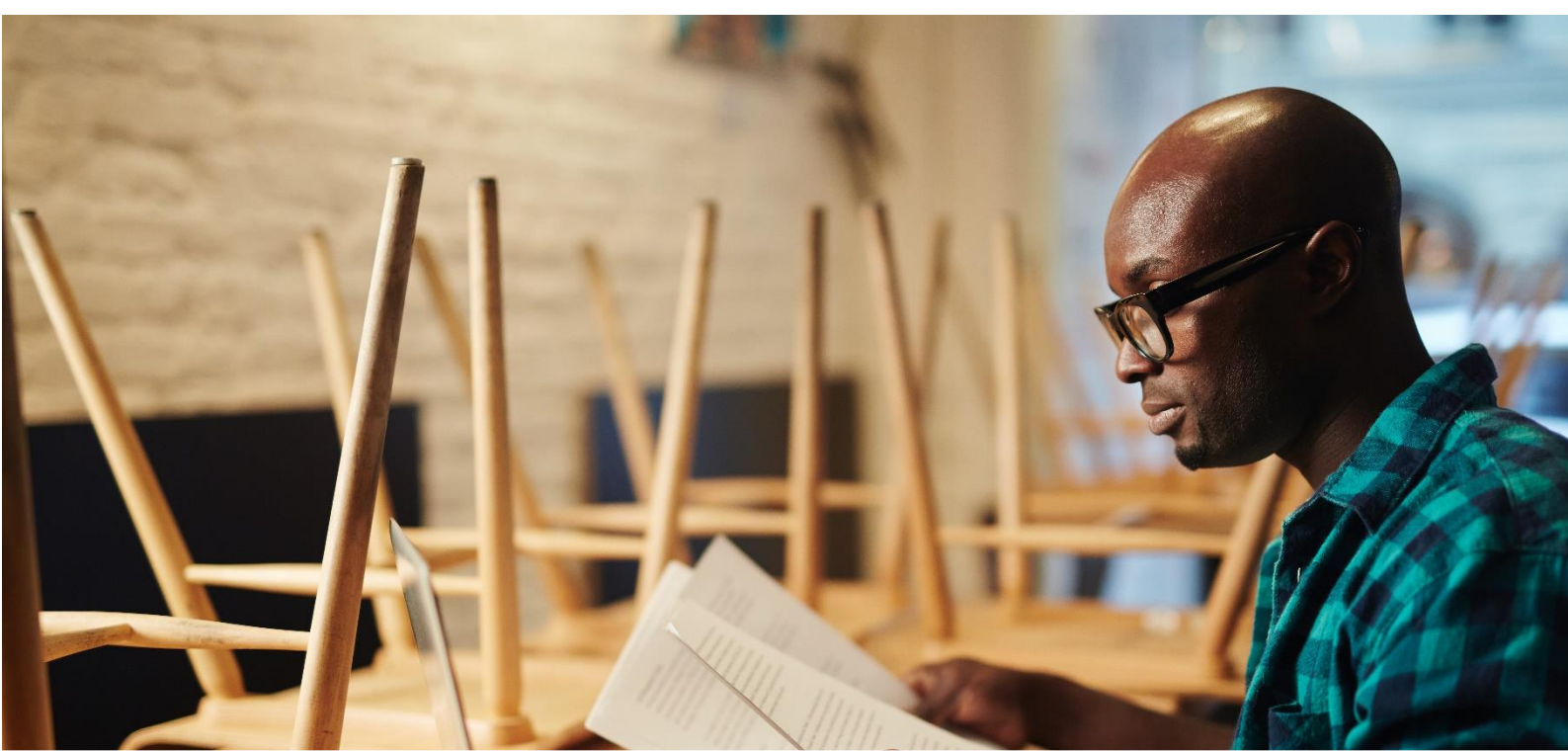
12. Course Instructors

SALT Institute takes keen interest in helping our students gain the solid theoretical foundation of their study programmes and also obtain a comprehensive understanding of the practical dimensions of that field of study or profession. Our faculty members are, therefore, drawn from both academia and industry.

The lecturers who teach in the PhD International Relations and Diplomacy programme include experienced and seasoned international relations specialists, diplomats, mediators, conflict resolution experts, business leaders, clergymen, and influential members of society who possess the requisite qualification and experience to expose students to the dynamics of the international community.

The Institute's Mentorship Policy ensures that each student is also assigned a mentor throughout the period of their programme to guide them not only with their academic work, but also in all areas necessary to ensure that the student is prepared to fulfil his/her God-given mandate.

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PROGRAMME DETAILS

PH.D. LEADERSHIP & MANAGEMENT

- | | |
|--|--|
| 1. Programme Title: | Leadership and Management |
| 2. Level of Programme: | Doctor of Philosophy (Ph.D.) |
| 3. Programme Duration: | 3 years spread over various trimesters |
| 4. Degree Awarding Institution: | University of Cape Coast (UCC), Ghana |
| 5. Fee Information: | |
| <i>(a) Application fee:</i> | |
| Local (Ghanaian) Students: | GH¢ 200 |
| International Students: | US\$ 100 |
| <i>(b) Tuition fee:</i> | |
| Local (Ghanaian) Students: | GH¢ 9,500 per year |
| International Students: | US\$ 1,400 per year |

(The tuition fees are for the 2023/2024 academic year)

6. Start Date:

There are two (2) admissions each academic year. A new batch begins in **January** and **September** each year.

7. Admissions Process:

(a) *Application Deadlines:*

Two (2) weeks before the start of a new batch

(b) *Requirement:*

A master's degree from a recognised university

(c) *Application Process:*

Visit <https://saltinstituteghana.org/post-graduate/> to download admissions forms OR call/WhatsApp +233 (0)209749930 / (0)548359141

8. Aims of the Programme:

The SALT Institute Doctor of Philosophy programme in Leadership and Management is an advanced research degree designed to build students to make significant contributions in the areas of leadership and management. The programme has four areas of concentration from which candidates can choose. They are:

- **Corporate Leadership**
- **Community Leadership**
- **Church Leadership**, and
- **Educational Leadership**

The aims of the programme include the following:

- i. Nurture students to bring their leadership abilities to the highest global standards.
- ii. Train students to undertake top-notch research in any of the leadership and management fields they specialize in.
- iii. Improve candidate's managerial competences and leadership skills to make them exceptional leaders or managers wherever they find themselves

9. Objectives of the Programme:

The objective of this research intensive and multi-optioned programme is to groom candidates to be able to undertake high-level research, engage in high-quality teaching, take up roles, and pursue exceptional careers in leadership and management in the areas of education, the corporate world, the church, and the community.

10. Student Learning Outcomes:

Upon successful completion of this course, students should have:

- (a) An understanding of the transformational leadership concept and principles.
- (b) Considered various ways of applying their leadership skills.

- (c) Reflected on their personal leadership styles, making changes as necessary.
- (d) Considered how to exert positive and effective leadership influence
- (e) Be empowered to engage the world as servant leaders with high intellect and capabilities

11. Components of the Programme:

Apart from the intense research component of the Ph.D programme, below are some of the carefully selected courses students would be required to take:

(c) *Courses according to areas of specialization):*

Corporate Leadership

- Human Resource Management in Corporate Organizations
- Strategic Leadership & Corporate Governance
- Theories & Principles of Leadership
- Organizational Economic Development
- Change & Change Management
- Organizational Policy and Structure
- Sustainable Corporate Leadership

Educational Leadership

- Human Resource Management in Education
- Change & Change Management
- Strategic Leadership & Governance Issues in Education
- Instructional Leadership & Supervision
- School Improvement & Effectiveness
- Educational Policy Development, Implementation & Analysis
- Contemporary Issues in Educational Leadership & Management

Community Leadership

- Managing Human Resources in Diverse Communities
- Sustainable Community Leadership & Development
- Theories & Principles of Leadership
- Strategic Leadership for Community Development
- Managing Non-Governmental Organizations
- Public Administration
- Change & Change Management

Church Leadership

- Leadership and Spirituality
- Sustainable Church Leadership
- Strategic Leadership & Governance Issues in Church Administration
- Leadership Issues from the Pastoral Epistles
- Theories & Principles of Leadership
- Change & Change Management
- The Church's History of Leadership

12. Course Instructors

SALT Institute takes keen interest in helping our students gain the solid theoretical foundation of their study programmes and also obtain a comprehensive understanding of the practical dimensions of that field of study or profession. Our faculty members are, therefore, drawn from both academia and industry.

The lecturers who teach in the PhD Leadership and Management programme are astute leaders and managers in their own rights. These include seasoned leadership coaches, experts and instructors drawn from all walks of life who possess the necessary qualifications and experience to impart knowledge and wisdom to become a globally-accepted transformational leader.

The Institute's Mentorship Policy ensures that each student is also assigned a mentor throughout the period of their programme to guide them not only with their academic work, but also in all areas necessary to ensure that the student is prepared to fulfil his/her God-given mandate.

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CONTACTS

Sundoulos Advanced Leadership Training (SALT) Institute
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New Achimota, Accra – Ghana

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Accra, Ghana

Call / WhatsApp: +233 (0) 54 835 9141 / (0) 20 974 9930

Email: info@saltinstituteghana.org

Website: www.saltinstituteghana.org

Social Media:

Facebook: [salt institute](https://www.facebook.com/saltinstitute)

Instagram: [salt_institute](https://www.instagram.com/salt_institute)

Twitter: [salt_institute](https://twitter.com/salt_institute)

YouTube: [SALTInstituteGh](https://www.youtube.com/SALTInstituteGh)

LinkedIn: [Sundoulos Advanced
Leadership Training \(SALT\) Institute](https://www.linkedin.com/company/Sundoulos-Advanced-Leadership-Training-(SALT)-Institute)

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